



Maine Coalition Against Sexual Assault Position Description

POSITION TITLE: Systems Advocacy Coordinator

MECASA MISSION AND EFFORTS: The Maine Coalition Against Sexual Assault (MECASA) is organized to end sexual violence and to support high quality sexual violence prevention and response within Maine communities.

POSITION OBJECTIVE: The Systems Advocacy Coordinator is charged with developing programs, providing technical assistance, and building partnerships in support of enhanced services for sexual violence and human trafficking survivors who are engaging with a complex systems response to sexual violence including criminal justice processes, Prison Rape Elimination Act (PREA) standards, and civil legal remedies.

This position has three central goals; 1) to support and enhance the ability of sexual assault service providers and community partners to deliver high-quality, accessible, and equitable services to survivors of sexual assault who are engaged with these complex systems or institutions, ~~and~~ 2) to increase access for survivors to pathways towards healing and justice that are currently controlled by or could be controlled by complex systems, and 3) to support the infrastructure for quality human trafficking services statewide.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Systems Change

- Advocating for victim-centered policies and procedures within complex systems;
- Building and maintaining partnerships with statewide partners and coalitions who manage systems; and
- Providing training and support for statewide systems partners (law enforcement, corrections staff, district attorneys, civil legal attorneys, etc.) on sexual violence and human trafficking.

Statewide Program Support

- Providing training and support for sexual assault advocates on navigating complex systems and on advocating for systems change including through multi-disciplinary team work;
- Creating, updating, and supporting tools to enhance the work of sexual assault advocates including updates to the MECASA toolkit and the creation of onboarding materials for systems involved advocates;
- Coordinating Maine Sex Trafficking and Exploitation Network (STEN) Provider Council and other human trafficking specific resources and tools; and

- Researching and distributing national information and tools related to systems advocacy practices.

Other

- Complete other tasks as necessary to carry out MECASA's mission and work – as assigned by supervisor and
- Adhere to the philosophy and policies of the Maine Coalition Against Sexual Assault.

QUALIFICATIONS:

- Awareness of and sensitivity to issues of sexual victimization.
- Experience providing direct human services or supporting those who do.
- Proven ability to engage with team and partners through direct, honest, and respectful communication.
- Experience working independently, while knowing when to engage team members.
- Commitment to intentionally seeking, receiving, and integrating the input of others.
- Skills to meet our programmatic goals effectively and efficiently.
- Proven ability to communicate effectively in a range of settings through knowing your audience and role and engaging in clear messaging.

ACCOUNTABILITY: Accountable to the Director of Program Planning and Performance