



Maine Coalition Against Sexual Assault Position Description

POSITION TITLE: Equity and Access Coordinator

MECASA MISSION: The Maine Coalition Against Sexual Assault is organized to end sexual violence in Maine and to support high quality sexual violence prevention and response within Maine communities.

POSITION OBJECTIVE: The Equity & Access Coordinator works with Maine's sexual assault support centers and community partners in support of access to services and information for historically marginalized, and therefore underserved, populations.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Statewide program support

- Support and develop infrastructure of sexual violence services and information for historically marginalized populations. This includes convening and facilitating coalitions representing specific populations, highlighting current system strengths and gaps; and implementing shared programmatic solutions;
- Build meaningful relationships to cultivate sustainable and community-led specialized services and information for specific populations;
- Support and develop statewide tools and resources related to services and information for culturally and community specific populations, including all aspects of the language access program;
- Research and distribute national information and tools related to culturally and community specific prevention and intervention curricula, practices, and theories; and
- Conduct biennial needs assessment to determine programmatic priorities.

Member and partner training and technical assistance

- Collaborate with members and stakeholders, as well as MECASA staff, to identify priority populations and develop responsive programming to meet highlighted needs. Identify opportunities for building skills and capacity to provide sexual violence support services and information for historically marginalized populations
- Develop and implement support to member center staff who hold historically marginalized identities,
- Support the adoption of shared statewide definitions, practices, and prioritization of racial equity and accessibility through training, relationship building, and resource development
- Support MECASA staff to develop shared equity and access practices and cross-program priorities;
- Support culturally and community-specific organizations to be part of a collaborative response to survivors of sexual violence; and
- Coordinate the implementation of MECASA's OVW Rural grant; develop and deliver tools and technical assistance designed to support sub-grantees to meet the needs of rural survivors of sexual violence in Maine.

Other

- Complete other tasks as necessary to carry out MECASA's mission and work – as assigned by supervisor
- Adhere to the philosophy and policies of the Maine Coalition Against Sexual Assault

QUALIFICATIONS:

- Awareness of and sensitivity to issues of sexual victimization
- Experience in a related field, including education, public health, or prevention efforts related to violence, community health, or issues with shared risk factors
- Experience facilitating or training various audiences on issues of racial equity, oppression, accessibility, bias, and/or power and violence
- Proven ability to engage with team and partners through direct, honest, and respectful communication
- Experience working independently, while knowing when to engage team members
- Commitment to intentionally seeking, receiving, and integrating the input of others
- Skills to meet our programmatic goals effectively and efficiently
- Proven ability to communicate effectively in a range of settings through knowing the audience and role and engaging in clear messaging

ACCOUNTABILITY: Accountable to the Director of Program Planning and Performance

Revised 4-2022